

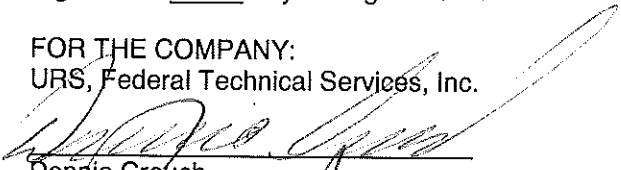
LETTER OF AGREEMENT
BETWEEN URS FEDERAL TECHNICAL SERVICES, INC.
AND
THE NORTHERN ALABAMA BUILDING and CONSTRUCTION TRADES COUNCIL

URS Federal Technical Services, Inc. and those unions signatory to the Collective Bargaining Agreement (CBA) between The Northern Alabama Building and Construction Trades Council and URS, agree to incorporate the language below as item 7 in the Schedule A of the current CBA which is effective July 1, 2010 – June 30, 2014:

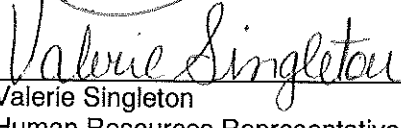
7. All Company contributions to fringe benefits will be made in accordance with each respective Trust Document.

Signed this 31st day of August 2012:

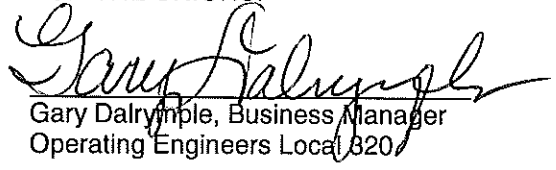
FOR THE COMPANY:
URS, Federal Technical Services, Inc.


Donnie Crouch
Program Manager



Richard Jones
IDIQ Branch Manager

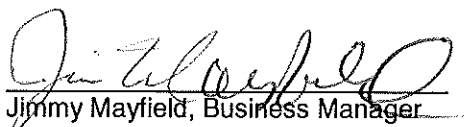

Valerie Singleton
Human Resources Representative


FOR THE UNIONS:


Gary Dalrymple, Business Manager
Operating Engineers Local 820


N/A
Olten J. Holmes, Business Manager
BAC, Local 6 LA/MS/AL



Dennis Ricketts, Business Manager
Plumbers & Steamfitters Local 377



Jimmy Mayfield, Business Manager
Painters District Council 77, Local 1293


Brian Duncan, Business Agent
Sheetmetal Workers Local 48


Ralph Mayes, Business Manager
IBEW Local 558


Willard Coe, Business Manager
Southeast Laborers District Council,
On behalf of Local 366


Wayne Jennings, Business Manager
Millwrights Local 1192


Donald Finley, Business Representative
Midsouth Carpenters Regional Council,
Local 1209